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Sex Abuse Prevention Program (SAPP)
General Church Committee:
Paul Palmieri – President
Thomas Liberto – First Counselor
Peter Scolaro – Second Counselor
Richard Lawson – Trustee Chairman
Joseph Ross – Trustee Secretary
Hank Cardillo – Compliance Officer

SEX ABUSE PREVENTION PROGRAM (SAPP)
POLICIES AND PROCEDURES MANUAL
SECTION III - COMMITTEE MEMBERS – REVISION #1
EFFECTIVE JANUARY 1, 2006

The Sex Abuse Prevention Program (SAPP) Committee was established by The Presidency in December, 2005. Also established, was the General Church Compliance Officer's position, who became a member of the SAPP Committee. The committee and their current responsibilities are summarized below:

A. SAPP Committee Member Voting Rights and Terms:

1. Voting Rights:

- a. Each member of the committee will have the right to tender one vote (Excludes the Liaison)..
- b. In cases where a tie may exist (3 to 3), the President will make the final decision.

2. Terms of Office - Members will remain as a member of the committee, unless he is:

- a. Replaced by the current or future President.
- b. Member requests to be removed from the committee.

B. General Church Presidency:

1. Paul Palmieri – President
2. Thomas Liberto - First Counselor
3. Peter Scolaro – Second Counselor

These three committee members will be referred to as the "Presidency". The Presidency's responsibilities are as follows:

- a. Apply for a State Criminal and Sex Offender Background Check,
- b. Review and resolve issues with any individuals, who refuse to submit a background check application to the General Church Compliance Officer.
- c. Review and resolve background checks, which indicate Criminal or Sex Offender issues.
- d. Approve all "Final SAPP Policies and Procedures",
- e. Mandate the compliance of all policies and procedures by Church members, volunteers and employees.
- f. Orchestrate the review and resolution of all Non-Compliant issues.

GC-SAPP-COMM-01
REVISION #1
JULY 1, 2007

C. General Church Trustees and Compliance Officer:

1. Richard Lawson – Trustee Chairman
2. Joseph Ross – Trustee Secretary
3. Compliance Officer – Henry Cardillo

These three committee members will be referred to as the “Sub-Committee”. The Sub-Committee’s responsibilities are as follows:

- a. Apply for a State Criminal and Sex Offender Background Check,
- b. Compliance Officer must advise the Presidency and other Sub-Committee Members concerning any individuals, who refuse to submit a background check application,
- c. Compliance officer must advise the Presidency and other Sub-Committee Members concerning any background check results, which indicate Criminal or Sex Offender issues.
- d. Compliance Officer compiles Preliminary SAPP Policies and Procedures for review and revisions by the Presidency and other Sub-Committee Members.
- e. Participate in the approval of “Final Policies and Procedures”.
- f. Mandate the compliance of all policies and procedures by Church members, volunteers and employees.
- g. Support the Presidency with information for the review and resolution of all Non-Compliant issues.
- h. Represent the Church as a Liaison to the Insurance Company and Legal Counsel.
- i. Oversee Sex Abuse Prevention Training at the various levels of the Church.

D. SAPP Committee Liaison:

The SAPP Committee has assigned Sister Lorraine DeMercurio to the position of a Liaison, who will be available for reporting Non-Compliant Issues.

This change is primarily for the purpose of assisting female individuals with the opportunity to refer to Sister Lorraine in the unfortunate event of a Non-Compliant issue.

Note: As this program progresses, there may be additional responsibilities which will be added to this procedure.